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Policy: 304 UV Protection Policy

The health and well-being of employees and sub-contractors is a priority issue for the Bay Building Group.

The Business acknowledges and recognises that skin cancer is a preventable disease and will actively promote, encourage and support skin protection in all work activities with which they are associated.

Where possible the Business will actively encourage all employees or sub-contractors to wear UV protective clothing.

This includes:

- Shirts or tops which have longer sleeves and a collar.
- Longer legged shorts where appropriate.
- Wide brimmed or legionnaire hats whenever practical.
- Eye protection tinted safety glasses.

Where possible the Business will also:

- Explore opportunities to redesign existing uniforms to be more UV protective.
- Actively encourage all employees to routinely apply broad spectrum, water resistant 50+ sunscreen and stress the importance of regular re-application.
- Advise all workers, about the UV Protection Policy and encourage them to comply with it.

Managers and Site Supervisors are responsible for the implementation of this policy in their area of responsibility and:

- Must encourage and promote good Sun Safe work practices,
- Direct all workers to stop, if they are engaged in practices that do not comply with this policy,

Workers found to be in breach of this policy will be directed to comply, failure to comply will result in the relevant workers being removed from the risk. Continued breaches of this policy will result in disciplinary action, dismissal or cancellation of contract.